



PERSONAL SUPPORT WORKER - HOME SUPPORT (NOC: 44101)

**Posted by: Jennifer Lee Bowerman, Robert Bowerman,
Robert Bowerman**

Location: Palmer Rapids

Salary: \$25 Per Hour

Job ID: YJ2146874

Posting Date: 02-Apr-2026

Expiry Date: 29-Sep-2026

Education: Secondary (high) school graduation certificate

Language: English

Vacancies: 1

Experience: Fresher (less than 1 year)

Job Type: Full Time

Job Description

PERSONAL SUPPORT WORKER - HOME SUPPORT (NOC: 44101)

Posted on April 02, 2026, by Jennifer Lee Bowerman, Robert Bowerman, Robert Bowerman

Care will be provided in a private residence for an elderly individual living with dementia who requires daily assistance for safety, mobility, and personal care. The client's condition affects memory, cognition, and judgment, and he also has lasting physical limitations from a past accident, including a broken collarbone that never healed, which further reduces his range of motion and increases his need for support. The household requires a reliable PSW who can maintain routine, reduce confusion, and ensure a safe, stable environment.

JOB DETAILS

Location:

Palmer Rapids, Ontario K0J 2E0

Work location:

On site

Salary:

\$25.00 hourly / 30 to 40 hours per week

Terms of employment:

Permanent employment, Full time

Evening, Flexible hours, Morning, Night, To be determined, Day

Starts:

as soon as possible

Vacancies:

1 vacancy

OVERVIEW

Languages:

English

Education:

Secondary (high) school graduation certificate

Experience:

7 months to less than 1 year

On site:

Work must be completed at the physical location. There is no option to work remotely.

Work site environment:

Non-smoking

Work setting

Optional accommodation available at no charge on a live-in basis.

Note: This is NOT a condition of employment

Employer's home

RESPONSIBILITIES

Tasks

1. Administer medications

§ Provide medication reminders and assistance according to written instructions.

§ Organize daily medication schedules and ensure safe storage.

§ Observe for visible side effects and report concerns immediately.

§ Document medication-related observations as required.

2. Assist clients with bathing and other aspects of personal hygiene

§ Support with full or partial bathing, showering, or sponge baths.

§ Assist with grooming, oral hygiene, shaving, hair care, and dressing.

§ Provide toileting and continence support.

§ Ensure safety, privacy, and dignity during all hygiene activities.

3. Perform light housekeeping and cleaning duties

§ Clean and maintain living areas, kitchen, and bathroom.

§ Perform laundry, change linens, wash dishes, and sanitize surfaces.

§ Maintain a safe environment by reducing fall hazards and clutter.

§ Follow infection-control practices.

4. Provide companionship

- § Engage the client in conversation, reading, games, and social activities.
- § Accompany the client on short walks or supervised outings.
- § Observe and report changes in mood, behaviour, or social engagement.

5. Provide personal care

- § Assist with mobility, transfers, and positioning to prevent pressure injuries.
- § Support with dressing, toileting, and daily living routines.
- § Monitor physical condition and report changes promptly.

6. Prepare and serve nutritious meals

- § Plan and prepare meals according to dietary needs and preferences.
- § Ensure safe food handling and kitchen sanitation.
- § Assist with feeding if required and monitor appetite changes.

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CREDENTIALS

Certificates, licences, memberships, and courses

- CPR Certificate
- First Aid Certificate
- Health Care Aide Certificate

ADDITIONAL INFORMATION

Security and safety

Criminal record check

Work conditions and physical capabilities

- Combination of sitting, standing, walking
- Handling heavy loads
- Repetitive tasks
- Sitting
- Walking

Personal suitability

- Punctuality
- Client focus

- Dependability
- Efficient interpersonal skills
- Excellent oral communication
- Flexibility
- Initiative
- Judgement
- Organized
- Reliability
- Team player
- Patience
- Honesty

Employment groups

This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of these groups:

Support for newcomers and refugees

WHO CAN APPLY FOR THIS JOB?

- √ The position was advertised to Canadians and permanent residents first.
- √ Priority is given to Canadian citizens and permanent residents.
- √ Temporary residents with valid work permits may also apply.
- √ Only applicants legally authorized to work in Canada will be considered.

“Do not apply if you are not authorized to work in Canada.”

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HOW TO APPLY

By email:

bowerman-residence@mail.com

What you must include in your application:

Answers to the following screening questions:

- Are you authorized to work in Canada?
- Are you willing to relocate for this position?

- Do you have experience working in this field?

This job posting will remain open until a suitable candidate has been selected.

To apply for this job vacancy, please send your resume along with a cover letter and a reference letter from your previous employer to the following email: bowerman-residence@mail.com

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